

YOUTH PASTOR

Job information pack



Hours: 16hrs/wk (including 4hrs on Sundays)

Salary: £13,312 per annum

ABOUT THE ROLE

We are looking for a passionate, engaging individual to take our established youth work forward both inside and outside the walls of our church.

The role focuses on both discipleship and outreach - discipling our own young people into a living walk with Jesus, whilst also supporting local schools by delivering lessons, or running youth drop-in sessions.

You will form a key part of our emerging staff team, and play a vital role in the development of our church, particularly championing those in the secondary school age bracket. And we will seek to invest in you personally, spiritually and professionally.

ABOUT OUR CHURCH

We are a thriving church of around 150 adults that is growing in diversity of age, culture and race. Our youth work regularly engages 30-40 different young people in the secondary school age bracket, with lots of opportunity to engage others locally. We are part of Vineyard Churches UK & Ireland, our worship is contemporary and we deeply value both the Bible and the work of the Holy Spirit. We have a heart to plant churches and communities in to local town and villages in the coming years as God leads us.

Our church is people, not a building or meeting. Anyone coming in to this role can expect an enthusiastic welcome and support from our whole community!

KEY RESPONSIBILITIES

Discipleship

- Developing our midweek and Sunday youth discipleship offerings, ensuring they are spaces of encounter, fun and safety for our young people - and welcoming to newcomers.
- Sourcing or creating engaging teaching and discipleship materials - encouraging young people into the Scriptures, life with the Spirit and ownership of Kingdom ministry.
- Establish appropriate mentoring relationships for some of our young people.
- Calling out leadership in young people, creating space for them to explore this and engaging with relevant external resources (e.g. Vineyard's DTI Academy for 6th formers)

Co-ordinating Team

- Communicating with and encouraging a team of volunteers, providing support to them where needed. This includes managing rotas.
- Casting vision consistently and creating space for celebration regularly.
- Developing the team, providing resources and access to relevant training opportunities.
- Recruiting new volunteer team members.

Outreach

- Continue to develop our partnership with Souster Youth (a local Christian youth and schools-work charity) and engaging with local secondary schools.
- Developing our Youth Drop-In.

The Digital Space

- Innovate communication with our young people (and parents) in the digital space.
- Engaging young people using apps such as TikTok, Instagram, WhatsApp, whilst ensuring transparency and safeguarding best practice is utilised.

Church Life

- Being a 'visible person' on Sunday mornings, helping to lead Sunday services occasionally.
- Champion young people and their integration into wider church life.

ABOUT YOU

Essential Skills & Experience

- You will have experience working with secondary school-aged young people, ideally with proven ability to lead and teach in a youth ministry setting, formal training, or other transferable experience teaching and leading young people.
- You are someone who enjoys the relational side of youth work and Christian living, understanding that relationships achieve as much as good teaching does.
- You'll have experience and compassion toward young people around mental health, developmental or behavioural challenges. You'll provide a listening ear and be confident signposting young people and parents to other organisations as they need support.
- You're friendly, enthusiastic, approachable with a strong work ethic.
- Missionally-minded, seeking to create opportunity for the gospel and relationship.
- Strong communication skills - confident interacting with parents, volunteers, and key stakeholders.
- Excellent understanding of safeguarding practices with children and willingness to uphold best practice in all settings.
- A self-starter who can work independently and manage their workload effectively.
- Adaptable to new opportunities and unexpected challenges that can occur in church life.
- Organised and comfortable working collaboratively within a team environment.
- Competent with the use of IT and Social Media.
- Well-rounded theological knowledge, even if not in the form of accredited training.
- Committed to NVV's vision and values and being part of the church family, including being part of a Community (small group).

Desirable Skills & Experience

- Theological training from an accredited Bible college.
- Experience creating social media content.
- Experience co-ordinating volunteers in a church setting.
- Experience with Project Management software.

THE TEAM

You join our staff team as it is growing and developing. You will report to our Senior Pastors and have regular 1-to-1s with them. You will also be responsible to our Safeguarding Team, particularly our Designated Safeguarding Lead, together providing safe environments for our young people to thrive.

WORK EXPECTATIONS

Hours

16-hours per week including 4hrs on Sundays from 9am-1pm. The remaining 12 hours can be flexible, with the expectation that some of those are completed in our office each week subject to demands such as school work. Term-time working may be considered.

By nature the role will be a mixture of daytime, evening and weekend working. There may also be events you are required to be part of including DTI (Vineyard's national summer youth festival) in the summer holidays (for which you can take TOIL), Vineyard's Leaders Gathering and Vineyard Youth Leaders Gathering.

Occupational Requirement

This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010. We also ask that the successful candidate, if not already, becomes part of Nene Valley Vineyard.

Safeguarding

As part of our commitment to Safeguarding, the role requires applicants to demonstrate a commitment to safeguarding children and vulnerable adults of all cultural backgrounds and have a good awareness of relevant policies and procedures, statutory legislation and guidance. Candidates will be required to submit a self-disclosure check at interview and the role will be subject to an enhanced DBS check, due to the nature of the role involving regulated activities with children, and reference checks.

Right to Work in the UK

To apply for this role, you need to already have the Right to Work in the UK. We are unable to offer visa sponsorship at this time.

Personal & Spiritual Development

- We will fund access to Vineyard's Theological Training platform for staff members who are interested in this.
- On application, we may be able to help fund a place at Vineyard Leadership College. This needs to be agreed by the Senior Pastors.
- We are committed to your personal, spiritual and professional development, and will provide access to other training opportunities, conferences and retreats.

Holiday

- Annual leave entitlement is 6.6 weeks each year, inclusive of bank and public holidays.
- Additional discretionary leave at Christmas.

TO APPLY...

1. Complete the application form
2. Send your CV and Cover Letter to hello@nenevalley.church

Your cover letter should detail your suitability for the role against the criteria set out in the job information pack. We will only consider applications from candidates who have completed the application form and submitted their documents.

Closing date for applications is 5pm on Wednesday 15th April 2026. Interview dates will be confirmed upon application.

For any further information about the role, please email hello@nenevalley.church